



Philip M. Schwartz

Shareholder

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OVERVIEW

Philip Schwartz is a shareholder at Bean, Kinney & Korman who represents emerging and established businesses with general matters including the purchase, sale and operations of the business. He also represents businesses on a wide variety of employment matters, including preventive counseling and employee training in the employment law field and the defense of employee claims (discrimination, wrongful termination, wage-hour investigations, and claims), as well as the drafting and enforcement of employment agreements, including non-compete agreements and employment tax matters.

Phil has a special interest in the healthcare field, where he has substantial experience in the formation, operation, and purchase/sale of medical and dental practices. He is barred in Virginia, the District of Columbia, and Maryland.

EXPERIENCE

- Represented seller of a multi-office podiatry practice in the sale to a private equity backed purchaser.
- Negotiated favorable settlement for employer in 300 plaintiff collective wage hour claim.

BAR & COURT ADMISSIONS

- Virginia, 2009
- District of Columbia, 1990
- Maryland, 1989
- U.S. District Court for Maryland
- U.S. District Court for the District of Columbia
- U.S. District Court for the Eastern District of Virginia
- U.S. Court of Appeals for the 4th Circuit
- U.S. Court of Appeals for the DC Circuit
- U.S. Tax Court

EDUCATION

- The George Washington University Law School, J.D. 1989
- Indiana University Kelley School of Business, B.S., 1986

AWARDS & AFFILIATIONS

Awards

- Arlington Magazine, Top Attorney – Employment (Employer), 2025
- Best Lawyers in America in Corporate Law, 2024-2026

Professional Affiliations

- Springfield Golf & Country Club, legal advisor to the Board of Directors, former president and board member